

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a occupational health nurse, currently earning around 450 per week.

Yes i have a family , 4 children and my elderly mother lives with us

If penalty rates were abolished... Most of my work is early mornings , nights and weekends without these penalties my wage would be minamel. As it is we struggle to make ends meet, the costs of electricity, water and food are all rising and it is getting harder and harder to make ends meet.

My weekends are important to me because...i attend sporting functions, spend time with my kids. The weekends are an important time to catch up with the whole family and have some quality time.

I urge the committee to keep penalty rates as working families could not survive without them , people are struggling enough now .Don't make life even harder.Losing quality time with your family is hard enough - don't make it any harder. As always it is the high end of society that makes the changes because it doesn't affect them personally-except in their hip pocket.

Submitted by

Jane Skardon

Tuesday 25th of September 2012